

To: McComb, Martin[McComb.Martin@epa.gov]
Cc: John.Lucotch@WestonSolutions.com[John.Lucotch@WestonSolutions.com]
From: Morgan, Bradley
Sent: Mon 8/17/2015 5:53:02 PM
Subject: RE: R8 Data Team

Just so we are clear - there may still be times that John needs to reach back for technical support or to figure out most efficient way of executing a tasking - we have architected this so we are sharing highly technical resources that need to be shared (Melissa, Long, Raj etc.). A perfect example is yesterday Craig had a request and tasked John to share Aspect Imagery with local non-EPA personnel . John reached back to figure out most expedient way to accomplish this as it was 20 GB of imagery or something like that.

So we will continue to support the field people in the same way we have but there is no internal approval process for John or any of them to go through outside of normal ICS.

Brad Morgan
Weston Solutions, Inc.
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-----Original Message-----

From: McComb, Martin [mailto:McComb.Martin@epa.gov]
Sent: Monday, August 17, 2015 12:46 PM
To: Morgan, Bradley
Cc: Robinson, David; Butterfield, W. Scott; Ackerman, Joyce; Jamie Miller; Adamczyk, Megan; Lucotch, John; Myers, Craig
Subject: Re: R8 Data Team

Thank you. Data management in R8 could not be performing better. I am proud to work with Jamie, Megan and John. I just wish this message had not been garbled.

M

Sent from my iPhone

> On Aug 17, 2015, at 11:38 AM, Morgan, Bradley <Brad.Morgan@WestonSolutions.com> wrote:
>
> In my opinion we already have this in place, Jamie, Megan and John should execute whatever tasking is given to them in the field.
>
> Anyone that feels differently can call me immediately on my cell and I will make it happen.
>
> Thanks,
>
> Brad Morgan
> Weston Solutions, Inc.
> (469) 666.5528 Direct
> (972) 9777422 Cell
> brad.morgan@westonsolutions.com
>
>
> -----Original Message-----
> From: McComb, Martin [mailto:McComb.Martin@epa.gov]

> Sent: Monday, August 17, 2015 12:28 PM
 > To: Morgan, Bradley; Robinson, David; Butterfield, W. Scott
 > Cc: Ackerman, Joyce; Jamie Miller; Adamczyk, Megan; Lucotch, John; Myers, Craig
 > Subject: Re: R8 Data Team
 >
 > Brad,
 >
 > As we discussed on the phone, somehow the message of my email was garbled by the time it got to the R8 Data Crew.
 >
 > Let me me absolutely clear and probably a whole lot less diplomatic:
 >
 > Megan, Jamie and John are the best in the country at what they do. As opposed to the R6 model where all data support is centralized and on the back end, the R8 model is we put our data people on the front line in the field.
 >
 > I was trying to be nice but I see no instance where if Jamie and Megan ask for a change to be made in the field, that change should not happen. Whatever it takes.
 >
 > There should be no approval process from other Weston people. That was my message, it is up to you guys to figure out how to adapt and coordinate.
 >
 > We are all about field Ops in R8 even at the expense of getting data to HQs.
 >
 > Please respond within 1hr with a proposal as to how you are going to work this out.
 >
 >
 >> On Aug 15, 2015, at 8:06 AM, McComb, Martin <McComb.Martin@epa.gov> wrote:
 >>
 >> Brad, Dave and Scott,
 >>
 >> I want you to know how much I appreciate Janine, Raj, Melissa and the rest of the R6-based Data Team. You know how often I have seen their brilliance and up close and personal. Watching Janine manage a response is an awesome sight. We would be in deep shit right now if it wasn't for the R6 crew.
 >>
 >> My concern is the change that I have seen in my own R8-based Data Team.
 >>
 >> The R8 philosophy is to truly integrate the collection, processing and presentation of data into the field operations. The performance of our team is formally measured by their ability to do this in the form of spot drills and exercises. Dave and Scott will admit to how adamant I have been with this.
 >>
 >> Judging by how quickly we started generating data on this response, that it is a very high quality dataset and that my Operations OSCs are totally supported right now; I really like the R8 Data Team of Megan, Jamie and Lucotch.
 >>
 >> The change that I have seen is that the R8 Team seems more reserved and less willing to push the envelope / make decisions on their own as to how best to support the OSCs in the field.
 >>
 >> My opinion (no one has said a word) is that they are use to an autonomous structure were their primarily role is operations and they are struggling to adapt to a centralized structure that works best for managing data over a large incident.
 >>
 >> Complicated. I have no good answers but honestly R8's dataset is better than the R6 and R9 datasets and the Region 8 Operations OSCs are very happy with their data support. The only thing I can think that will help is if I serve as a gatekeeper between the R8 Team at the R6 crew. Do you have any thoughts? I do not want either groups to stop doing what they do well.

>>

>> Then again, this is me averaging 3hrs of sleep for over a week do I may have this all wrong.

>>

>> M

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